



OFFICE OF THE SOLICITOR OF LABOR

ATTORNEY POSITIONS

Attorneys – Help Enforce Our Nation’s Labor Laws!

The U.S. Department of Labor is hiring attorneys to practice labor and employment law. Put your legal experience to good use by contributing to a noble mission: Ensuring that the Nation’s labor and employment laws are forcefully and fairly applied to protect the Nation’s workers.

Experienced Attorneys

Experienced attorneys are being recruited to fill positions within the Office of the Solicitor (SOL) in the *Atlanta Regional Office of the Solicitor*. Occasional travel is required. The position requires a background investigation. A one-year trial period may be required if one hasn’t been completed. The duty location for this position is Atlanta, Georgia.

We are soliciting resumes for permanent, excepted service attorney positions available now at the GS-13 through GS-14 levels. The salary ranges from \$99,595 to \$152,998.

Job Duties:

Positions involve providing litigation and legal advisory services to Regional Department of Labor agencies in representing the Secretary of Labor. The work includes assignments to important legal cases, sometimes involving complex and difficult factual, procedural, substantive, and administrative issues, that potentially have an effect on positions taken on program enforcement in the following practice areas:

- Labor standards designed to protect worker rights for wages and working conditions under laws such as the Fair Labor Standards Act, the Davis-Bacon and Related Acts, and McNamara-O'Hara Service Contract Act
- Mine Safety and Health Act
- Occupational Safety and Health Act
- Fiduciary provisions of the Employee Retirement Income Security Act of 1974 (ERISA)
- Civil Rights and Whistleblower Protection statutes covering over 20 federal laws, including anti-retaliation provisions
- Legal advice on numerous other Department of Labor programs

Qualifications: To qualify for an attorney position, applicants must possess a professional law degree (LL.B. or J.D.); be a member in good standing of the bar of a court of general jurisdiction of a state, territory or possession of the U.S.; and have acquired the amount of experience indicated below for each grade level.

- **GS-13**, applicants must possess (2) years of progressively responsible legal experience of a professional nature which demonstrates the ability to perform the work at this level.
- **GS-14**, applicants must possess (3) years of progressively responsible legal experience of a professional nature which demonstrates the ability to perform the work at this level. **At least one year of qualifying experience, at this level, must be specialized experience as defined below.**



OFFICE OF THE SOLICITOR OF LABOR

ATTORNEY POSITIONS

Specialized experience is defined as experience conducting federal court and administrative litigation (involving diverse labor and employment laws), which includes developing case strategy, drafting initial pleadings, engaging in discovery including depositions and written discovery, engaging in motion practice, resolving cases prior to trial, preparing for trial, and participating in trials.

Veteran's Documents: Attorney appointments within the Department of Labor are positions in the excepted service, not the competitive service. There is no formal rating system for applying veterans' preference in attorney appointments; however, the Department of Labor considers veterans' preference eligibility as a positive factor in attorney hiring. In order to receive positive consideration, you must indicate your eligibility, in response to the appropriate item on the vacancy questionnaire. Additionally, you must submit a copy of your Certificate of Release or Discharge from Active Duty, DD214 showing the type of discharge and dates of active duty and, if applicable, a VA letter certifying the present existence of the service-connected disability which indicates the percentage of your disability. Without this documentation, you will not receive veteran's consideration.

Military Spouses: If you're a military spouse, you may be eligible to apply using a non-competitive process designed to help you get a job in the federal government. Federal agencies can use the military spouse non-competitive hiring process to fill positions on either a temporary or permanent basis. Your eligibility does not entitle you to a job within the Federal Government. You must still apply and meet qualification standards and additional requirements, such as a background investigation. You're eligible if you are:

- A spouse of an active duty member of the armed forces.
- A spouse of a service member who is 100% disabled due to a service-connected injury.
- A spouse of a service member killed while on active duty. You are no longer eligible if you remarry.

How to Apply: Apply through *USAJobs* by the application closing date. To use USAJobs, create USAJOBS Account on www.usajobs.gov, including your Resume and Saved Documents. Applications must be received by the position closing date.

NOTE: THE OFFICE OF THE SOLICITOR WILL NOT PAY RELOCATION EXPENSES OR MOVING COSTS.

The Office of the Solicitor, U.S. Department of Labor, is an equal opportunity employer. The United States Government does not discriminate in employment on the basis of race, color, religion, sex, national origin, political affiliation, sexual orientation, marital status, disability, age, membership in an employee organization, or other non-merit factor.