

Lunch – Roundtable Discussion (4/30/10)

Dean L. Burrell, Esq. – Employee Free Choice and traditional Labor

In an informal brown bag setting we will discuss topics of interest to traditional labor lawyers, focusing on the law and practical implications. These topics include the Employee Free Choice Act, it's status and counter-measures. The new executive orders will be covered, focusing on the posting requirements. We will review the new health care legislation and collective bargaining implications. A roundtable will be conducted on the current status of the National Labor Relations Board, the related New Republic case (on which the Supreme Court heard oral argument yesterday), potential rulemaking, and cases subject to being overturned by the new Obama Board when constituted.

Belinda Reed Shannon, Esq. – Preserving Attorney Client Privilege

Round table discussion on use of the attorney-client privilege for various internal employment issues/matters including but not limited to internal investigations, internal employment practice audit, adverse impact analysis, and demographic reporting. Legal but practical implications of using the attorney-client privilege for various employment issues, including but not limited to internal investigations, internal employment practice audit, adverse impact analysis, and demographic reporting.

Dionysia L. Johnson-Massie, Esq. – Religious Accommodation Description

During this discussion, participants will learn about the laws permitting employees to seek religious accommodation in the workplace and an employer's resulting responsibility to address effectively such concerns. Participants also will explore the various workplace circumstances where religious accommodation requests (requests for time off, modifications of corporate dress policies, appropriate onsite prayer locations, etc) typically surface, case law addressing these circumstances and recommended best practices resulting from the same.